

# The importance of developing future digital leaders

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# Future Digital Leaders Programme

- Future Digital Leaders bursary started 2022
- Cohort 1 attended Digital Health Summer Schools
- Moving from Digital Health to FedIP
- Recruitment process - 107 applications to 35
- Mixed group across various digital roles and regions across the 4 nations
- Latest cohort 3 attended in 2024
- Individual meet-ups developed into Future Digital Leaders Council with representation from all 3 cohorts



# Cohort 1, Summer Schools July 2022

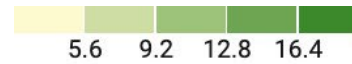




# Cohorts 1-3 employer organisations

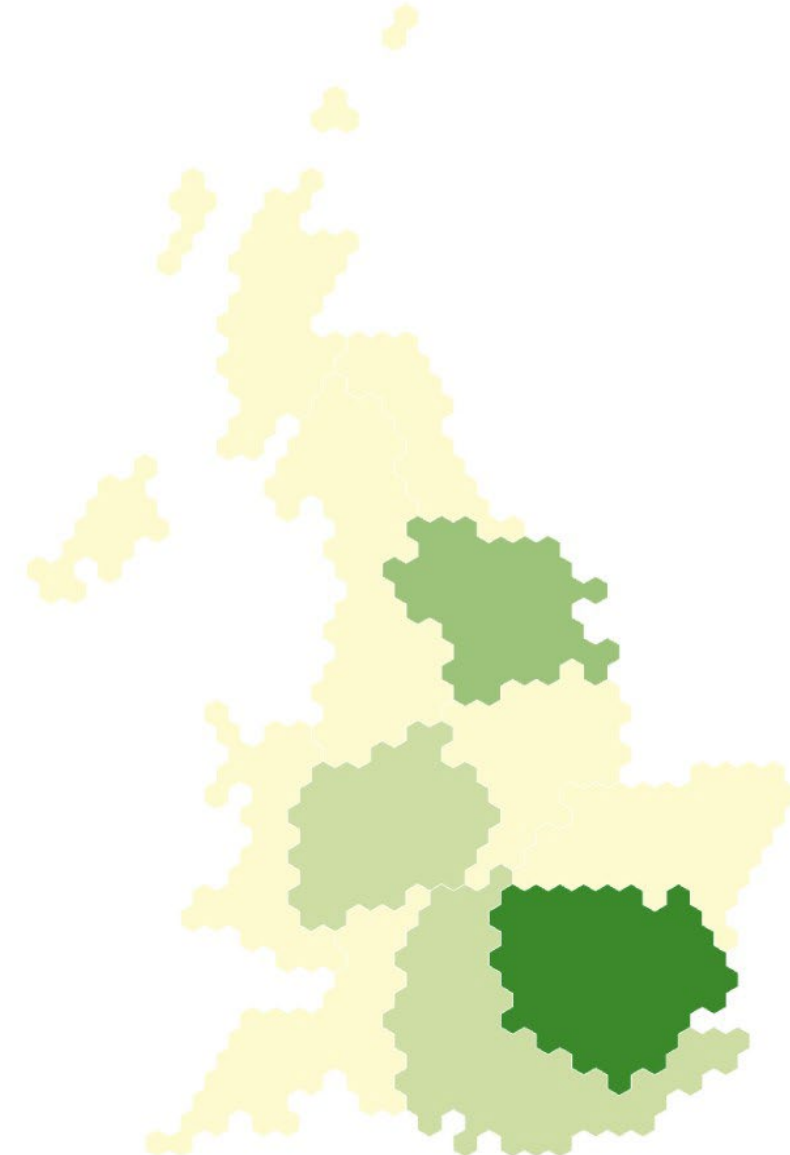
- **40 (48.8%)** Acute trust
- **6 (7.3%)** Central bodies – CCG/ICB/Health Board
- **5 (6.1%)** Mental health trust
- **4 (4.9%)** Specialist trust
- **4 (4.9%)** Community trust
- **3 (3.7%)** Ambulance trust
- Remaining including GPs, public health, medical suppliers and healthcare charity





# Cohorts 1-3 regions

UK Region	Count	%
London	20	28.2%
Yorkshire and the Humber	10	14.1%
South East	8	11.3%
West Midlands	6	8.5%
North West	5	7.0%
Wales	4	5.6%
South West	4	5.6%
North East	4	5.6%
East of England	3	4.2%
East Midlands	3	4.2%
Scotland	2	2.8%
Northern Ireland	2	2.8%
Grand Total	71	100.0%



NB: Some members have been excluded if not working in a clearly defined region

# Individual journey

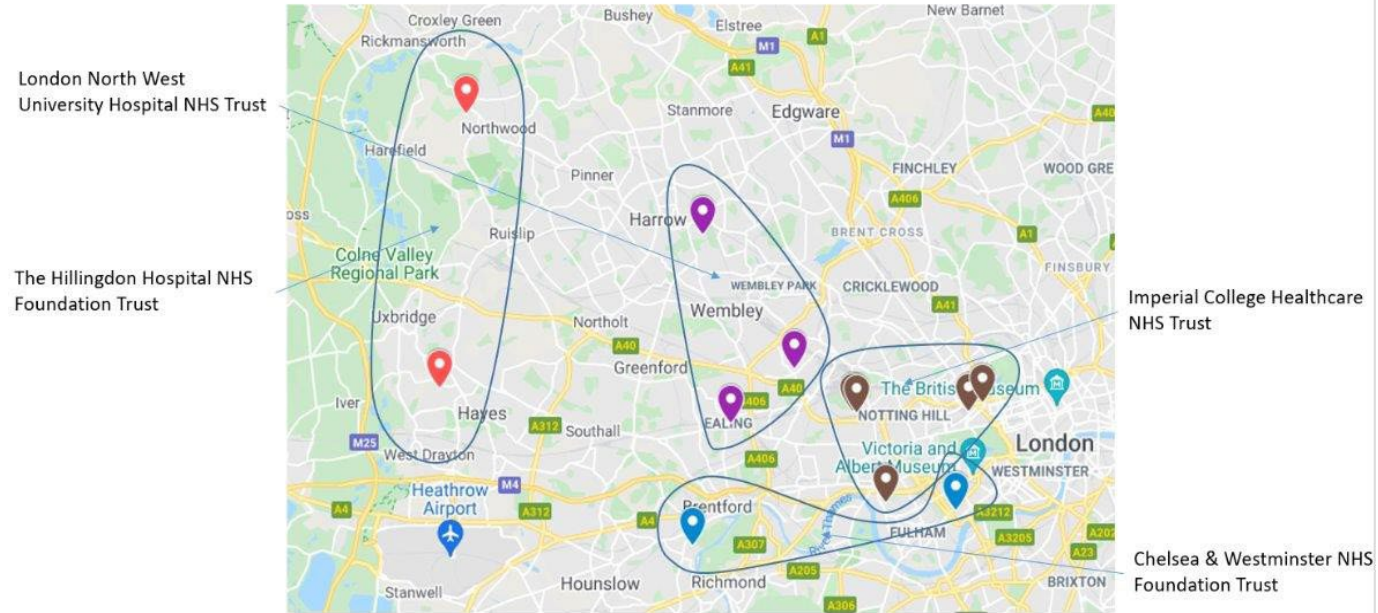
**Jodian Barrett**



# How it started

- Paediatric nurse
- Clinical Champion User
- Clinical Change Agent
- Digital Lead Nurse for the Care Information Exchange for Northwest London.

## NWL Context



Imperial College Healthcare NHS Trust

Imperial College Healthcare NHS Trust

Chelsea & Westminster NHS Foundation Trust



# How it's going

- Attended Summer school 2022
- FCI Member of the Month - Dec 2022
- Webinars and Panel Discussions
- Chaired session at Rewired 2023
- Promotion
- Completed my Level 7 Apprenticeship in Leadership and Management from Corndel and Imperial Business School.
- Achieved Chartered Management Institute Fellow status.
- Contributed to the selection panel for FedIP's Future Digital Leaders program.
- Leading digital transformations for paediatrics and virtual wards across NW London sector.





# Individual journey



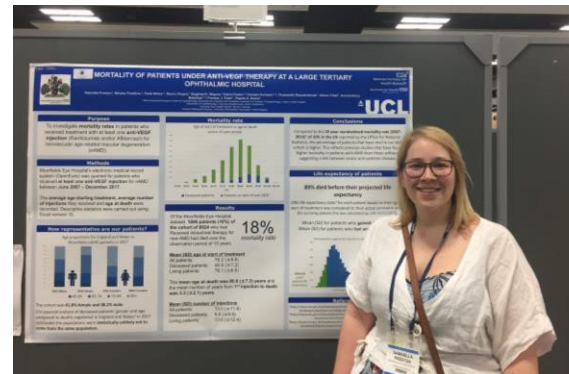
**Ella Preston**

*Performance and Information Lead – Transformation*

Moorfields Eye Hospital NHS FT

# How it started

- Mathematics BSc
- Training admin
- Events management and CRM
- Data analyst at Moorfields Eye Hospital
- Started producing research
- Health Informatics MSc
- Started in transformation as single analyst
- Now manage 2 teams:
  - o 2 data analysts
  - o 7 DDaT apprentices



# How it's going

## Career progression:

- Joined cohort as new manager of team of 1 and now managing 9
- Seconded to support Moorfields' EPR implementation 2024
- ITIL 4 IT Service Management qualification
- Educational scholarship to Chime CIO Summit
- Published in Eye, Nature, BMJ Open

## Supported by FDL:

- Attended CIO network
- Summer Schools 2022 and 2023
- Co-chaired stage at Rewired 2024
- Shortlisting and buddy for Cohort 2
- Future Digital Leaders Council co-chair



# Other cohort 1 updates





# Cohort 1 – sharing success

## Promotions

- Omer Ali, ST4 Cardiology
- Sarah Homewood, Digital Matron
- Portia Eze, Operational Planning Analyst
- Faye Sefton, Digital and Data Programme Manager
- Emily Baldwin, Culture and Change Lead
- Adam Ansell, Innovation Programme Manager
- Leonie Gilbert, Senior Clinical Informatics Specialist

## Qualifications & Achievements

- **Chime Summit:** Becca Robinson, Rush Miah, Emma Arrowsmith, Adam Ansell & Sarah Homewood
- **Completed masters:** Emma Arrowsmith
- Shortlisted for **Rising Star at Digital Nursing awards:** Emma Arrowsmith

## External media

- **The Digital Human BBC podcast:** Rochelle Featherstone
- **Digital Health Unplugged podcast:** Sanah Shah, Matthew Lee, Emma Arrowsmith & Alistair Cannon
- **Evolution Exchange Digital Health podcast:** Faye Sefton



# Joint reflections



# What have we taken away?

- Networks essential for building confidence
- Forum to show off/share successes/safe place to ask questions
- Friendly faces at national/regional events
- Share learning and best practice (e.g. SOPs, job descriptions)
- Understanding of cross-disciplinary digital roles
- Sharing work experiences (e.g. EPR, Virtual Wards)
- Sharing job and training opportunities



# What are we looking forward to?

- Developing Future Digital Council with cohorts 2 and 3
- Inputting into FedIP work such as job profiles
- Professional registration
- FDL Council EPR special interest group







Thanks for listening!

Any questions?

