The Human Context in Requirements Elicitation



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Publication of a Longitudinal study regarding Requirements Elicitation

- Siakas, K., Georgiadou, E., Rahanu, H., Siakas, E., Meggoudis, N., & Siakas, D. (2024). Overcoming Obstacles in Global Requirements Elicitation: A Multicultural Perspective. *Journal of Software Engineering Research and Development*, 12(1), 6:1 – 6:27. https://doi.org/10.5753/jserd.2024.2552
- Siakas, E., Lampropoulos, G., Rahanu, H., Georgiadou, E., Siakas, D., Siakas, K. (2024). REFIOT: A framework to combat requirements engineering in IoT applications and systems, in M. Yilmaz, P. Clarke, A. Riel, R. Messnarz, C. Greiner, T. Peisl (Eds.) Systems, Software and Services Process Improvement, EuroSPI, Munich, Germany, 4-6 Sept., accepted, proceedings in print.
- Siakas, E., Rahanu, H., Loveday, J., Georgiadou, E., Siakas, K., Ross, M. (2023). Managing Ethical Requirements Elicitation. In: Yilmaz, M., Clarke, P., Riel, A., Messnarz, R. (eds) Systems, Software and Services Process Improvement. *EuroSPI 2023. Communications in Computer and Information Science*, vol 1890. Springer, Cham. https://doi.org/10.1007/978-3-031-42307-9_19
- Siakas, E., Rahanu, H., Georgiadou, E., Siakas, K. (2022). Requirements Volatility in Multicultural Situational Contexts. In: Yilmaz, M., Clarke, P., Messnarz, R., Wöran, B. (eds) Systems, Software and Services Process Improvement. *EuroSPI 2022. Communications in Computer and Information Science*, vol 1646, pp. 633-655, Springer, Cham. https://doi.org/10.1007/978-3-031-15559-8_45
- Siakas, E., Rahanu, H., Georgiadou, E., Siakas, K. (2021). Towards Reducing Communication Gaps in Multicultural and Global Requirements Elicitation. In: Yilmaz M., Clarke P., Messnarz R., Reiner M. (eds) Systems, Software and Services Process Improvement. *EuroSPI 2021. Communications in Computer and Information Science*, vol 1442. Springer, Cham. pp. 257-277, https://doi.org/10.1007/978-3-030-85521-5_17

Requirements Elicitation

- 1. The first activity in the Requirements Engineering (RE) process
- 2. Involves critical activities required to accurately capture the requirements / needs of diverse stakeholders who have a business interest in the system under development
- 3. A communication intensive process
- 4. One of the most critical phases in software and systems development that has direct influence on quality and cost

Classification of requirements challenges (1)

People Challenges

- Inadequate stakeholder identification;
- **Communication gaps** between requirements engineer(s) and stakeholder(s) impact of **human**, **social**, **and cultural factors**;
- Limited understanding of project domain knowledge;
- Inadequate negotiation and prioritization of requirements;
- Stakeholders with unreasonable timelines and limited knowledge of what they want.

Classification of requirements challenges (2)

Process Challenges

- No defined requirements engineering processes;
- Processes not followed;
- No process measure implemented;
- No Process Improvement in place.

Classification of requirements challenges (3)

Business Environment Challenges

- Changes in government regulations;
- Competitors;
- Policy;
- Technology;
- Legal changes.

Classification of requirements challenges (4)

Principles of Conduct Challenges

- Values and principles are not established / not followed;
- Methodology not established/not followed;
- Requirements Volatility;
- Ethical and Professional principles not established / not followed.

Types of requirements

Functional requirements

- Aim to capture the intended behavior of the system to be developed;
- Related to specific business functions, tasks, or behaviors that a system under development is expected to support;
- Use cases have become a widespread practice for capturing functional requirements.

Non-functional requirements

• Not directly related to specific functions of the system, but relate to quality characteristics, such as reliability, availability, and security.

Domain requirements

• **Domain concepts** or specialized domain terminology. Linguistic ambiguity due to **terminological discrepancies** may occur between stakeholders that belong to different technical domains.

Actors of Requirements Elicitation

All actors involved in requirements elicitation have **different roles**, **objectives**, **backgrounds**, **domain knowledge**, **preferences**, **and priorities**

Examples of **distributed actors:**

- Customers coming from different countries and organizations;
- End-users out of organizational reach;
- Software developers at different levels of global software development working together as virtual teams.
- Developers and customers belong to different professional cultures / backgrounds (developers put emphasis on system / technology customers on business context).

Virtual teams in Global Software Development (GDS)



Within a project lifetime virtual teams are connected together with time and money constraints for <u>a specific period of time</u> to accomplish certain <u>distinct objectives</u>

Culture

Cultural diversity can be a competitive advantage for a company if dealt with in a proper manner.

Cultural constraints determine which strategies are feasible and which are not.

National Culture



Organisational Culture Professional Culture

Different expectations as to

- Expectations of how employers and employees should act
- Expressions of agreement and disagreement
- Styles of management
- Decision making
- Attitudes toward hierarchy
- Approaches to teamwork

Influence employee behaviour:

- Degree of centralisation / formalisation
- Shared values and expectations
- Level of specialisation
- Need for coordination
- Knowledge sharing
- Process maturity

Minimum 2 professional cultures

- Requirements engineer
 - a systems viewpoint (functional / technological)
- End-user stakeholders
 - business point of view
- Different language and jargon are used depending on background of the two sides

Identified Communication Gaps

Incompatibility in the five factors below were found to create problems in communication



Three frameworks were developed by the research team

for

- gaining a deeper understanding of the underlying concepts and empirical inquiry;
- providing a structure of conceptual thinking and theoretical development;
- communicating the basic ideas of theory.

The Multicultural Requirements Elicitation Framework - McRE
The Requirements Cultural Volatility Framework
The Requirements Engineering Framework for IoT - REFIOT

The Multicultural Requirements Elicitation(McRE) framework

Multicultural Requirements Elicitation(McRE) framework

- The meaning and the role of culture in **Global Software Engineering (GSE)** and the **influence of culture on the requirements elicitation process;**
 - The need for **adequate requirements is one of the biggest challenges** facing modern software product development;
 - Bad requirements elicitation results in a futile outcome;
 - Adequate requirements influence the whole systems development process as well as the resulting products and services;
- The Multicultural Requirements Elicitation [McRE) framework helps prevent or at least minimize prejudice, conflicts, misunderstandings and misinterpretations arising from cultural differences.

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PROCESSES	METHODS & PURPOSES
Operational Feasibility Study	Systematic Review (Corporate Level) Constraints Identification
Audit of previous and	Quantifiable Reflection (Group Level)
current projects	Learning what to Accept or Reject
Unconscious Bias and <i>Conflict Mediation*</i> Training	Interactive and Reflective Training
	Skills in solving cultural conflicts
Cross-cultural Training	Participative Training
	Group and Personal Awareness on cultural diversity, Interinstitutional, Institutional,
Open Forums Discussions	Cross-boarder, cross-company virtual discussions (Interinstitutional, Group Level)
	Openness Trust and Knowledge Sharing

PREVENTION & MITIGATION ACTIONS

Initial Determination (go/no go) / Preliminary Consideration ¹ Identify potential conflicts with organizational norms and policies Ensure top management commitment and managerial support Investigate employee resistance to change

Analysis and Learning²

Identify and categorise problems and conflicts

Awareness and Focus on Bias and Diversity³ Focus attention on unconscious bias and cultural diversity

Openness Appreciation⁴

Frequent face-to-face meetings Independent *coach** for conflict resolution Right to exercise anonymity if requested

Elicitation Team Constitution⁵

Elicitation Engineer(s) with relevant technical experience, Customer(s)/user(s) with good domain knowledge, Cultural mix of team members with *interpersonal and cultural skills**, Compatible ICTs, Bridging staff experienced in involved cultures

The Requirements Cultural Volatility Framework

Requirements Volatility

The emergence of new requirements or modification or removal of existing requirements

Scope creep: changes and uncontrolled growth in a project's scope at any point;

Ambiguous system and project requirements: unclear or unspecified requirements;

Continually changing system and project requirements: requirements that are not stable but are likely to change during the development process.

Ill-defined project goals: too many features or neglected critical functionality;

Abundance of features: a large quantity of software and system features. System/software engineers tend to develop more features than needed in pursuit of customer/user satisfaction

Assumptions and Ambiguities:

- Assumptions can arise from ambiguous descriptions (whether intentionally or unintentionally) which are a feature of natural language.
- Ambiguity can result from misunderstandings and misinterpretations of terms between developers and between the various stakeholders.

Requirements Volatility Depicted



Grouping of context characteristics influencing volatility

Team Characteristics

- Level of dispersion
- Cohesion
- Domain knowledge
- Language (native/foreign)
- National culture
- Organisational culture
- Team Culture
- Professional culture (multidisciplinarity)

Organisation Characteristics

- National culture
- Organisational culture
 - $_{\circ}$ Clan
 - 。 Hierarchical
 - Democratic
 - Disciplined
- Learning orientation
- Process orientation

Project characteristics

- Size/Scope/Complexity
- Effort
- Predefined processes
- Process improvement approaches
- Level of Stakeholder involvement
- Motivation & Constraint
- Lifecycle models
 - Waterfall, Spiral, V-Model,
 Agile, DevOps

The Requirements Cultural Volatility Framework

Cultural Context: Multiplicity of Dimensions, Interactions, Actions and Expected Benefits

Potential ConflictsDimensions and Factors......Actions & Benefits

Prejudice, Mis understandings, Mis communication	National CultureJoint discussion and analysis:Values, Rituals, Heroes, Symbols, Beliefs, Attitude, Ethics, Norms, PracticesJoint discussion and analysis: Conflict Resolution, Consensus, Compromise, Co-creation	,
Incompatibility, Conflict, Mistrust, Blame, Manipulatio	n Organis ational Culture & Maturity Standards, Processes, ICTs Reflective discussions and knowledge sharing: Openness, Growth of Trust, Loyalty	
Retaining Info Fragmentation of cohesion, D	rmation, , Lack sgrace Multidisciplinarity, Dispersion Dispersion	
Insecu Disres Ignora	rity, Guilt, pectfulness, nce, Moodiness Personality Feeling, Temper <i>Resilience, Versatility</i>	

The Requirements Engineering Framework for IoT (REFIoT)

Internet of Things (IoT)

- An innovative and continuously growing technology comprising of a **network of physical devices embedded with software and sensors** that **collect and share data** over the Internet without human intervention;
- Is an innovation enabler and facilitator of new initiatives;
- There are challenges that need to be addressed for IoT to be fully exploited by various industries.



Requirements elicitation is a **concerted human activity** regarding requirements determination through **intensive and extensive communication** between the requirements elicitation engineers and the various stakeholders, such as customers, end-users, domain experts, product owners and so on.

The identification and the complex interaction between all the challenges in requirements elicitation were addressed.

The following **requirements elicitation frameworks** were presented:

Cultural diversity: The Multicultural Requirements Elicitation Framework - McRE Requirements Volatility: The Requirements Cultural Volatility Framework IoT Requirements: The Requirements Engineering Framework for IoT - REFIOT

Potential Further Work Directions

- Al Techniques in Requirements Elicitation
- Explainable AI systems (XAI) for Requirements Elicitation
- ChatGPT's Potential to Assist in Requirements Elicitation Processes
- We are open for collaboration: Please, contact <u>ksiakas@gmail.com</u> if you are interested

Any Questions?

