

## Chartered IT Professional Standard

The standard for Chartered IT Professionals is set and maintained by BCS, The Chartered Institute for IT.

On application individuals wishing to register as a Chartered IT Professional must be:

- employed using skills defined by BCS as within the scope of the IT profession<sup>1</sup>; and
- be working in a complex role or multiple roles, requiring underpinning knowledge and competence.

To be included in the register of Chartered IT Professionals an individual must also:

- be a member of a professional body licenced by BCS to award Chartered IT Professional status and have agreed to abide by the body's code of conduct which is subject to disciplinary procedures; and
- undertake to maintain and develop their knowledge and skills in the IT profession by keeping a record of professional development.

Registration validates:

1. knowledge and experience gained through formal and informal education and training and the ability to apply fundamental principles in a wide and often unpredictable range of contexts;
2. the ability to perform an extensive range and variety of complex technical and/or professional work activities;
3. a breadth of knowledge of IT that has been evidenced through a method approved by BCS that allows individuals to communicate and work with specialists across the IT profession;
4. the registrant's ability to understand and appreciate the relationship between their own discipline and wider customer/organisational requirements; and
5. the leadership qualities to influence and build appropriate and effective business relationships that promote collaboration between stakeholders who have diverse objectives.

### Identification of a Chartered IT Professional

A Chartered IT Professional is entitled to use the post nominal letters 'CITP'.

A register is maintained by BCS, The Chartered Institute for IT and a public version is available listing registrants who wish to be included.

### Maintaining registration

To maintain their registration a Chartered IT Professional is required to remain a member of a body licensed to award Chartered IT Professional status and to keep a record of continuous professional development.

### Evidencing current competence

Current competence is assessed against evidence of continued practice and continuous professional development in accordance with the BCS Policy for Determining Current Competence for Chartered IT Professional Status at intervals of 5 years.

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<sup>1</sup> Exploiting IT for business benefit in any context demonstrated by using skills included in a recognised skills framework such as the Skills Framework for the Information Age (SFIA [www.sfia.org.uk](http://www.sfia.org.uk)) or the European Competence Framework (e-CF [www.ecompetences.eu/](http://www.ecompetences.eu/))

### How to register

All applications for registration must be made to a body licensed by BCS, The Chartered Institute for IT to award Chartered IT Professional status and enter registrants on to the register maintained and published by BCS.

### Assessment

The competence will be assessed against the criteria listed below:

**Autonomy:** it is expected that work is often self-initiated.

- A1 Works under broad direction.
- A2 Is fully responsible for meeting allocated technical and/or project/supervisory objectives.
- A3 Establishes milestones and has a significant role in the assignment of tasks and/or responsibilities.

**Influence:** leadership ability to achieve successful business benefit.

- B1 Influences organisation, customers, suppliers, partners and peers on the contribution of their own specialism.
- B2 Builds appropriate and effective business relationships.
- B3 Makes decisions that impact the success of assigned work, i.e. results, deadlines and budget.
- B4 Has significant influence over the allocation and management of resources appropriate to a given assignment.

**Complexity:** the ability to succeed in roles that are multifaceted.

- C1 Performs an extensive range and variety of complex technical and/or professional work activities.
- C2 Undertakes work that requires the application of fundamental principles in a wide and often unpredictable range of contexts.
- C3 Understands the relationship between their own specialism and the wider customer/organisational requirements.

**Business skills:** vision and appreciation of the overall context to achieve benefit from exploiting IT.

- D1 Advises on the available standards, methods, tools and applications relevant to their own specialism and can make an appropriate choice from alternatives.
- D2 Analyses, designs, plans, executes and evaluates work to time, cost and quality targets and takes all requirements into account when making proposals.
- D3 Analyses requirements and advises on scope and options for continuous operational improvement.
- D4 Assesses and evaluates risk.
- D5 Demonstrates creativity, innovation and ethical thinking when applying a solution for the benefit of a customer/stakeholder.
- D6 Communicates effectively, both formally and informally.
- D7 Demonstrates leadership and facilitates collaboration between stakeholders who have diverse objectives.
- D8 Maintains an awareness of developments in the industry; takes initiative to keep their skills up to date and mentors colleagues.